

# MILENA I. NESHKOVA

## CONTACT INFORMATION

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Department of Public Policy and Administration  
Steven J. Green School of International and Public Affairs  
Florida International University  
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<https://pa.fiu.edu/about-us/people/full-time-faculty/profiles/milena-neshkova1.html>

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## EDUCATION

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- Ph.D.** Indiana University, School of Public and Environmental Affairs (SPEA), 2008  
  
Major Fields: Public Management; Policy Analysis  
Minor Filed: West European Studies  
  
Dissertation Committee: Evan J. Ringquist (Chair), James L. Perry, David Audretsch, and Beate Sissenich
- M.P.A.** Indiana University, Bloomington, SPEA, 2002  
Major Field: Comparative and International Public Affairs
- B.A./M.A.** Sofia University (Bulgaria), School of Journalism, 1995  
Major Field: Journalism

## AREAS OF INTEREST

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Research: Citizen participation and inclusion of broad interests in administrative decision making, comparative and international public administration, managing public money

Teaching: Public management, policy analysis, public administration, political economy, research methods, quantitative applications in public administration, financial management, budgeting and public finance

## ACADEMIC APPOINTMENTS

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- 2024–present *Professor*, Department of Public Policy and Administration, Steven J. Green School of International and Public Affairs (SIPA), Florida International University (FIU)
- 2023–present *Program Director*, Master of Arts in Global Affairs Program, SIPA, FIU
- 2017–2021 *Program Director*, Ph.D. in Public Affairs, Department of Public Policy and Administration, SIPA, FIU
- 2014–2023 *Associate Professor*, Department of Public Policy and Administration, FIU
- 2008–2014 *Assistant Professor*, Department of Public Administration, FIU

## **OTHER APPOINTMENTS**

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Chair, 2021 Best Dissertation Award Committee, Public Management Research Association  
Associate Editor, *Public Administration Review*, 2016-2017  
Co-Editor, *Journal of Public Budgeting, Accounting and Financial Management*, 2014-2016  
Member, Editorial Board, *Journal of Public Administration Research and Theory*, 2019-present  
Chair, 2017 Mosher Award Committee for Best Paper Published in *Public Administration Review*  
Member, Editorial Board, *Public Administration Review*, 2015-2021

## **NON-ACADEMIC EXPERIENCE**

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24 Hours Daily, Sofia, Bulgaria, Head of News Editorial Department, 1998–1999  
24 Hours Daily, Sofia, Bulgaria, Senior Editor, 1997–1998  
24 Hours Daily, Sofia, Bulgaria, Editor, 1996–1997  
24 Hours Daily, Sofia, Bulgaria, Reporter, 1994–1995

## **AWARDS AND HONORS**

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Best Published Paper Award, Section on Procurement and Contract Management, American Society for Public Administration, 2024  
Garcia-Zamor Best Conference Paper Award, Section on International and Comparative Administration, American Society for Public Administration, 2017  
Theodore J. Lowi Award for Best Article Published in *Policy Studies Journal*, American Political Science Association, 2014  
Dissertation Writing Fellowship, European Union Center of Excellence, Indiana University, 2007-2008.  
Dean's Award for Excellence in Teaching, Indiana University, School of Public and Environmental Affairs (SPEA), 2007  
Award for Outstanding Academic Achievement, Indiana University, SPEA, 2002  
Phi Alpha Alpha Honor Society for Public Affairs and Administration, SPEA, 2002  
Journalist of the Year, *24 Hours Daily*, Sofia, Bulgaria, 1998

## **PUBLICATIONS**

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(\* Co-author was graduate student when paper was written)

Kalesnikaite, Vaiva, **Milena I. Neshkova**, and Gregory Porumbescu. (*Accepted*) "The Role of Target Populations in Resident Support for Local Collaboration." *Public Administration Review*.

De la Cruz, Marjorie\*, and **Milena I. Neshkova**. (*Accepted*) "Joint Public Service Delivery: Innovation through Collaborations and Public-Private Partnerships." In *Handbook of Public Service Delivery*, eds. Christopher G. Reddick and Tansu Demir. Edward Elgar.

Johnson, Donavon, and **Milena I. Neshkova**. (*Forthcoming*) "Reducing Administrative Burdens for Vulnerable Groups: The Role of Job Security and Organizational Commitment." *American Review of Public Administration*. <https://doi.org/10.1177/02750740241268263>

- Estorcien, Vernise\*, Can Chen, Apu Deb\*, and **Milena I. Neshkova**. (Forthcoming) “Are Women Commissioners More Compassionate Spenders? Evidence from Florida County Governments.” *American Review of Public Administration*. <https://doi.org/10.1177/027507402412475>
- Dimand, Ana-Maria, and **Milena I. Neshkova**. 2024. “From Brown to Green: Repurposing Public Procurement.” In *Pathways to Positive Public Administration: An International Perspective*, eds. Patrick Lucas, Tina Nabatchi, Janine O’Flynn and Paul ‘t Hart. Edward Elgar. <https://doi.org/10.4337/9781803929170.00035>
- Johnson, Donavon, and **Milena I. Neshkova**. 2024. “When do Bureaucrats Choose to Unburden Clients?” *Public Administration* 102(3):1210–1232. <https://doi.org/10.1111/padm.12972>
- Jackson, William T. \*, **Milena I. Neshkova**, and Meredith A. Newman. 2024. “Feminine Leadership and Juvenile Justice Outcomes: The Florida Experience.” *Public Administration Review* 84(3): 544–559. <https://doi.org/10.1111/puar.13706>
- Dimand, Ana-Maria, and **Milena I. Neshkova**. 2024. “Buying Green in U.S. Local Government: Internal Commitment and Responsiveness to External Pressures.” *Public Administration* 102(2): 644–667. <https://doi.org/10.1111/padm.12944>
- Featured in the London School of Economics Blog, July 21, 2023: <https://bit.ly/3rIUHvh>
  - Winner of **2024 Best Published Paper Award**, Section on Procurement and Contract Management, American Society for Public Administration
- Patrucco, Andrea S., Ana-Maria Dimand, **Milena I. Neshkova**, and Madison M. Cevallos. 2023. “How Can Procurement Create (Sustainable) Public Value under the Bipartisan Infrastructure Deal?” *Public Administration Review* 83(4): 960–973. <https://doi.org/10.1111/puar.13575>
- Kalesnikaite, Vaiva\*, **Milena I. Neshkova**, and Sukumar Ganapati. 2023. “Parsing the Impact of E-Government on Bureaucratic Corruption” *Governance: An International Journal of Policy, Administration, and Institutions* 36(3): 827–842. <https://doi.org/10.1111/gove.12707>
- Jackson, William T. \*, **Milena I. Neshkova**, and Kenneth J. Meier. 2023. “Justice in Black and Brown: The Impact of Political Control and Representative Bureaucracy on Street Level Outcomes.” *Public Administration Review* 83(2): 333–352. <https://doi.org/10.1111/puar.13600>
- Kalesnikaite, Vaiva\*, and **Milena I. Neshkova**. 2021. “Problem Severity, Collaborative Stage, and Partner Selection in U.S. Cities.” *Journal of Public Administration Research and Theory* 31(2): 399–415. <https://doi.org/10.1093/jopart/muaa040>
- Chen, Can, and **Milena I. Neshkova**. 2020. “The Impact of Fiscal Transparency on Government Corruption: A Panel Cross-Country Analysis.” *Public Administration* 98(1): 226–243. <https://doi.org/10.1111/padm.12620>
- Winner of **2017 Garcia-Zamor Best Conference Paper Award**, Section on International and Comparative Administration, American Society for Public Administration

- Kostadinova, Tatiana, and **Milena I. Neshkova**. 2020. "Reforming Post-Communist Bureaucracies: The Effect of Transitional Justice." *Governance: An International Journal of Policy, Administration, and Institutions* 33(2): 305–321. <https://doi.org/10.1111/gove.12430>
- Neshkova, Milena I.**, and Vaiva Kalesnikaite\*. 2019. "Corruption and Citizen Participation in Local Government: Evidence from Latin America." *Governance: An International Journal of Policy, Administration, and Institutions* 32(4):677–693. <https://doi.org/10.1111/gove.12401>
- Porumbescu, Gregory A., **Milena I. Neshkova**, and Meghan I. Huntoon\*. 2019. "The Effects of Police Performance on Agency Trustworthiness and Citizen Participation." *Public Management Review* 21(2): 212–237. <https://doi.org/10.1080/14719037.2018.1473473>
- Kroll, Alexander, **Milena I. Neshkova**, and Sanjay Pandey. 2019. "Spillover Effects from Customer to Citizen Orientation: How Performance Management Can Boost Citizen Participation." *Administration and Society* 51(8):1227–1253. <https://doi.org/10.1177/0095399716687341>
- Choi, NakHyeok\*, and **Milena I. Neshkova**. 2019. "Inequality and Competition in State Redistributive Systems: Evidence from Welfare and Medicaid." *American Review of Public Administration* 49(5): 554–571. <https://doi.org/10.1177/0275074018760305>
- Kim, Min-Hyu\*, Gregory A. Porumbescu, and **Milena I. Neshkova**. 2019. "How does Race Affect Perceptions of Police Trustworthiness?" *International Public Management Journal* 22(2): 343–372. <https://doi.org/10.1080/10967494.2018.1486343>
- Guo, Hai (David), and **Milena I. Neshkova**. 2018. "Fiscal Severity and the Choice of Budget Gap-Closing Strategies." *Public Money & Management* 38(4): 305–314. <https://doi.org/10.1080/09540962.2018.1450913>
- Neshkova, Milena I.**, and Hai (David) Guo. 2018. "Policy Target Populations and Public Participation in Agency Decision-Making." *International Public Management Journal* 21(2): 297–325. <https://doi.org/10.1080/10967494.2016.1160012>
- Cong, Yongqing\*, **Milena I. Neshkova**, and Howard A. Frank. 2017. "Path Dependence in Pension Policy: The Case of Florida Local Governments." *Public Budgeting & Finance* 37(4), 92–110. <https://doi.org/10.1111/pbaf.12172>
- Neshkova, Milena I.**, and Allan Rosenbaum. 2015. "Advancing Good Government through Fighting Corruption." In *Handbook of Public Administration, 3<sup>rd</sup> Edition*, ed. James L. Perry and Robert K. Christensen, 97–119. San Francisco: Jossey-Bass.
- Neshkova, Milena I.** 2014. "Does Agency Autonomy Foster Public Participation?" *Public Administration Review* 74 (1): 64–74. <https://doi.org/10.1111/puar.12180>
- Cong, Yongqing\*, **Milena I. Neshkova**, and Howard A. Frank. 2014. "The End of the Defined Pension Paradigm in Government: More than Fiscal Sustainability." In *Pensions: Policies, New Reforms and Current Challenges*, ed. Thom Reilly, 199–226. Happaug, NY: Nova Science Publishers.

**Neshkova, Milena I.** 2014. “Salience and Complexity in Supranational Policymaking: The Case of Subnational Interests.” *Governance: An International Journal of Policy, Administration, and Institutions* 27(1): 9–36. <https://doi.org/10.1111/gove.12011>

- Lead Article

Guo, Hai (David), and **Milena I. Neshkova.** 2013. “Citizen Input in the Budget Process: When Does It Matter Most?” *American Review of Public Administration* 43(3): 331–346. <https://doi.org/10.1177/0275074012443588>

- Featured as a lead story in *Governing Daily* on April 15, 2013

Ringquist, Evan J., **Milena I. Neshkova,** and Joseph Aamidor. 2013. “Campaign Promises, Democratic Governance, and Environmental Policy in the U.S. Congress.” *Policy Studies Journal* 41(2): 365–387. <https://doi.org/10.1111/psj.12021>

- Winner of **2014 Theodore J. Lowi Award for Best Article Published in *Policy Studies Journal***, American Political Science Association

Kostadinova, Tatiana, and **Milena I. Neshkova.** 2013. “Explaining the Incidence of Administrative Reform in Eastern Europe.” In *The Past, Present, and the Future of Public Administration in Central and Eastern Europe*, eds. Mirko Vintar, Allan Rosenbaum, Wolfgang Drechsler, and György Jenei, 91–107. Bratislava, Slovakia: NISPAcee.

**Neshkova Milena I.,** and Hai Guo. 2012. “Public Participation and Organizational Performance: Evidence from State Agencies.” *Journal of Public Administration Research and Theory* 22(2): 267–288. <https://doi.org/10.1093/jopart/mur038>

**Neshkova, Milena I.,** and Tatiana Kostadinova. 2012. “The Effectiveness of Administrative Reform in New Democracies.” *Public Administration Review* 72(3): 324–333. <https://doi.org/10.1111/j.1540-6210.2011.02483.x>

- Lead Article

Frank, Howard, Gerasimos (Jerry) Gianakis, and **Milena I. Neshkova.** 2012. “The Public Pension Crisis: Critical Questions for the Defined Contribution Transition.” *American Review of Public Administration* 42(4): 375–399. <https://doi.org/10.1177/0275074011406712>

- Lead Article

**Neshkova Milena I.** 2010. “The Impact of Subnational Interests on Supranational Regulation.” *Journal of European Public Policy* 17(8): 1193–1211. <https://doi.org/10.1080/13501763.2010.513572>

**Neshkova, Milena I.** 2010. “How to Share in Governance Effectively.” *Public Organization Review* 10(2): 201–204. <https://doi.org/10.1007/s11115-009-0108-5>

## **COMPLETED MANUSCRIPTS**

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Neshkova, Milena I., and Can Chen. “Public Participation and Distributional Equity of Government Spending.” (*Revise and Resubmit, Public Management Review*)

Silverio Minaya, Lilia\*, Milena I. Neshkova, and Alexander Kroll. “A Theory of the Adoption and Stringency of Performance Systems: The Case of Performance-Based Funding in Higher Education.” (*Revise and Resubmit, Public Management Review*)

Dimand, Ana-Maria, Vaiva Kalesnikaite, and Milena I. Neshkova. “Environmental Risk Exposure and Buying Green in U.S. Local Government: The Role of Bureaucratic Professionalism and Community Values.” (*Under review*)

Kostadinova, Tatiana, and Milena I. Neshkova. “Personalist Leadership and Corruption: Evidence from Third Wave Democracies.” (*Under review*)

Kostadinova, Tatiana, and Milena I. Neshkova. “Introduction to the Special Issue: Personalism and Good Governance.” (*Under review*)

De la Cruz, Marjorie\*, and Milena I. Neshkova. “Women’s Leadership and Adoption of Gender Budgeting.” (*Under review*)

Johnson, Donavon, and Milena I. Neshkova. “Burden (In)Tolerance Among Bureaucrats: An Experiment with Vulnerable Populations.” (*Under review*)

#### **WORKING PAPERS**

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Neshkova, Milena I., Alessandro Sancino, Fulvio Scognamiglio\*, and Donavon Johnson. “What Activates Citizens to Engage with Government? Evidence from Experimental and Qualitative Data.”

De la Cruz, Marjorie\*, and Milena I. Neshkova. “Baby Formula and Government: The Impact of COVID-19 Supply Chain Disruptions on Federal Contracting.”

Powell, Ariel\*, William T. Jackson\*, and Milena I. Neshkova. “Police Presence in Schools, Armed Guardians, and Community Youth Justice Outcomes.”

Chen, Can, Vernise Estorcien\*, and Milena I. Neshkova. “Minority Political Representation and Redistribution in Local Government.”

Hilton-Montero, Jennifer\*, Milena I. Neshkova, and Susannah Ali. “From Processes to Outputs and Outcomes: Assessing the Performance of Collaborative Arrangements.”

South, John\*, and Milena I. Neshkova. “When does Political Control Work? Explaining Local Government Response to Florida’s Anti-Woke Legislation.”

De la Cruz, Marjorie\*, Milena I. Neshkova, and Andrea S. Patrucco. “Risk-Taking, Integration, and Innovation.”

Neshkova, Milena I., and Gregory A. Porumbescu. “Representative but Underperforming Bureaucracies: Implications for Public Participation.”

Hilton-Montero, Jennifer\*, Susannah Ali, and Milena I. Neshkova. “Drivers of Collaborative Performance: A Cross-Sectoral, Cross-Policy, and Cross-Discipline Study.”

Silverio Minaya, Lilia\*, and Milena I. Neshkova. “Much Ado About Nothing? The Impact of Performance-Based Funding on Higher Education.”

Powell, Ariel\*, Milena I. Neshkova, and Tatiana Kostadinova. “Inequality and Group Marginalization in Personalist Regimes.”

Johnson, Donavon, Milena I. Neshkova, Alessandro Sancino, and Fulvio Scognamiglio\*. “Improving Public Participation via Power-Sharing and Forum Modality: The Moderating Effect of Administrative Burden.”

South, John\*, William T. Jackson\*, and Milena Neshkova. “Do Diversity, Equity, and Inclusion Policies Make a Difference? Evidence from Juvenile Justice.”

Powell, Ariel\*, William T. Jackson\*, and Milena I. Neshkova. “Arming Public Schools: The Effect of Superintendents’ Political and Social Characteristics.”

De la Cruz, Marjorie\*, Milena I. Neshkova, and Yoon-Jung Choi. “Does Gender Budgeting Boost Women’s Equality, Empowerment, and Well-being?”

Neshkova, Milena I., Apu Deb, Howard A. Frank, and Ari Trilaksana. “When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments.”

## **FUNDED RESEARCH**

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Principal Investigator (Co-Principal Investigator: James L. Perry, Indiana University), *Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics*, National Science Foundation, 2012-2014 [Amount: \$25,000].

Senior Researcher (with Tobin Im, Principal Investigator, Alfred Ho, Yijia Jing, Robert Christensen, Gregory Porumbescu, Jesse Campbell), *Investigating Government Competitiveness in Developing Contexts*, National Research Foundation of Korea (NRF) (Grant ID: NRF-2017S1A3A2065838); [http://gccenter.net/board/team\\_list.jsp?bcate=team](http://gccenter.net/board/team_list.jsp?bcate=team)

Principal Investigator (Co-Principal Investigator: Hai Guo, Florida International University), *Does Fiscal Crisis Foster Public Sector Entrepreneurship? Evidence from Florida’s Local Governments*, Kauffman Grant, The Eugenio Pino and Family Global Entrepreneurship Center, Florida International University, 2010-2011 [Amount: \$7,500].

Principal Investigator, *Civil Service Systems and Corruption in Central and Eastern Europe*, Competitive Faculty Development Grant, College of Arts and Sciences, Florida International University, 2009-2010 [Amount: \$7,600].

Principal Investigator, *Toward a Better Understanding of Supranational Bureaucracy: The Effect of Public Opinion*, Faculty Research Grant, Miami-Florida European Union Center of Excellence (EUCE), 2009 [Amount: €1,500].

Co-Principal Investigator (Principal Investigator: Evan J. Ringquist, Indiana University), *Local and Regional Interest in the EU and Democratic Representation*, Doctoral Dissertation Research Grant, National Science Foundation, 2007-2008 [Amount: \$11,008].

Principal Investigator, *The Impact of Subnational Interests on Supranational Regulation*, Doctoral Dissertation Writing Grant, European Union Center of Excellence, Indiana University-Bloomington, 2007-2008 [Amount: €12,000].

#### **CONFERENCE PAPERS**

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“Risk-Taking, Integration, and Innovation” (with M. De la Cruz and A. Patrucco). Presented at the Public Management Research Conference, University of Washington, Seattle, WA, June 26-29, 2024.

“Improving Public Participation via Power-Sharing and Forum Modality: The Moderating Effect of Administrative Burden” (with D. Johnson, A. Sancino, and F. Scognamiglio). Presented at the Public Management Research Conference, University of Washington, Seattle, WA, June 26-29, 2024.

“When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments.” (with A. Deb, H. Frank, and A. Trilaksana). Presented at the Public Management Research Conference, University of Washington, Seattle, WA, June 26-29, 2024.

“Inequality and Group Marginalization in Personalist Regimes” (with A. Powell and T. Kostadinova). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 4-7, 2024.

“Arming Public Schools: The Effect of Superintendents’ Political and Social Characteristics” (with A. Powell and W. Jackson). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 4-7, 2024.

“Personalist Regimes and Corruption: Evidence from Third Wave Democracies” (with T. Kostadinova). Presented at the annual meeting of the American Political Science Conference (virtual panel), August 31-September 3, 2023.

“What Activates Citizens to Engage with Government? Evidence from Experimental and Qualitative Data” (with A. Sancino, F. Scognamiglio, and D. Johnson). Presented at the Public Management Research Conference, Utrecht University, Utrecht, the Netherlands, June 27-30, 2023.

“Baby Formula and Government: The Impact of COVID-19 Supply Chain Disruptions on Federal Contracting” (with M. De la Cruz). Presented at the annual meeting of the American Society for Public Administration (virtual), March 20-24, 2023.



- “Linking Diversity, Equity, and Inclusion Policies with Justice Outcomes: Evidence from Sheriff’s and State Attorney’s Offices” (with J. South and W. Jackson). Presented at the annual meeting of the American Society for Public Administration (virtual), March 20-24, 2023.
- “The Spillover Effect: Impact of Police Presence in Schools on Community Justice Outcomes” (with A. Powell and W. Jackson). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Washington, DC, November 17-19, 2022.
- “Risk Exposure and Buying Green in U.S. Local Government” (with A. Dimand and V. Kalesnikaite). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Washington, DC, November 17-19, 2022.
- “From Processes to Outputs and Outcomes: Assessing the Performance of Collaborative Arrangements” (with J. Hilton-Montero and S. Ali). Presented at the Transatlantic Dialogue – TAD 16, Roskilde University, Denmark, June 9-11, 2022.
- “The Role of Target Populations on Resident Support for Local Collaboration” (with V. Kalesnikaite and G. Porumbescu). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 4-7, 2022.
- “The Mothering Effect: Gender, Intersectionality, and Juvenile Justice Outcomes” (with W. Jackson and M. Newman). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 4-7, 2022.
- “Does Minority Representation on County Councils Affect the Allocation of Budgetary Expenditures? Evidence from Florida” (with C. Chen and V. Estorcien). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Austin, TX, March 27-29, 2022.
- “Are Women More Compassionate Spenders? Evidence from U.S. Local Government” (with V. Estorcien, C. Chen, A. Deb). Presented at the annual meeting of the American Society for Public Administration, Jacksonville, FL, March 18-22, 2022.
- “Internal Commitment to Buying Green and Responsiveness to External Pressure in U.S. Local Government” (with Ana-Maria Dimand). Presented at the Public Management Research Conference, The University of Hawai’i at Mānoa, June 23-26, 2021 [Winner of 2024 Best Published Paper Award, Section on Procurement and Contract Management, American Society for Public Administration.]
- “Problem Severity, Collaborative Effort, and Partner Selection in US Cities” (with V. Kalesnikaite). Presented at the Public Management Research Conference, University of North Carolina at Chapel Hill, June 11-14, 2019.
- “The Effects of Citizen Participation on the Size and Allocation of Budgets: A Panel Cross-Country Analysis” (with C. Chen). Presented at the annual meeting of the Western Social Science Association, San Diego, CA, April 24-27, 2019.

- “Predicting the Stages of Collaborative Activity in Response to Different Levels of Sea Level Rise Threat” (with V. Kalesnikaite). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 4-7, 2019.
- “Corruption and Citizen Participation in Local Government: Evidence from Latin America” (with V. Kalesnikaite). Presented at the 2018 Milan International Conference, hosted by Seoul National University and Bocconi University, Italy, January 8-12, 2018.
- “Performance of Ethics Commissions and Public Corruption in U.S. States” (with M. Xiong). Presented at the annual meeting of the American Political Science Association, San Francisco, CA, August 31 - September 3, 2017.
- “Representative but Underperforming Bureaucracies: Implications for Public Participation” Presented at the Public Management Research Conference, American University, D.C., June 8-10, 2017.
- “The Impact of Fiscal Transparency on Government Corruption: A Panel Cross-Country Analysis” (with C. Chen). Presented at the annual meeting of the American Society for Public Administration, Atlanta, GA, March 17-21, 2017. [Winner of the 2017 Garcia-Zamor Best Conference Paper Award, Section on International and Comparative Administration, American Society for Public Administration]
- “The Impact of Short-Term Gap-Closing Strategies on Long-Term Fiscal Solvency” (with H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Washington, DC, November 3-5, 2016.
- “Reforming Post-Communist Bureaucracies: The Effect of Transitional Justice” (with T. Kostadinova). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 7-10, 2016.
- “Government Competitiveness in Grant-in-Aid Systems” (with N. Choi and T. Im). Presented at the annual meeting of the American Society for Public Administration, Seattle, WA, March 18-22, 2016.
- “Increments versus Paradigm Shift: Assessing Pension Reforms in Local Government” (with Y. Cong and H. Frank). Presented at the annual meeting of the American Society for Public Administration, Chicago IL, March 6-10, 2015.
- “Information Pressures and Environmental Enforcement in the U.S. States” (with V. Kalesnikaite). Presented at the annual meeting of the American Society for Public Administration, Chicago IL, March 6-10, 2015.
- “Spillover Effects from Customer to Citizen Orientation: How Performance Management Can Boost Citizen Participation” (with A. Kroll and S. Pandey). Presented at the annual meeting of the American Society for Public Administration, Chicago IL, March 6-10, 2015.

- “When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments” (with H. Frank and H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Albuquerque, NM, November 6-8, 2014.
- “Fixing Government Retirement: The Big Questions of Public Pension Management” (with H. Frank). Presented at the annual meeting of the Association for Budgeting and Financial Management, Grand Rapids, MI, October 2-4, 2014.
- “Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics” (with J. L. Perry). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.
- “When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments” (with H. Frank and H. Guo). Presented at the annual meeting of the American Society for Public Administration, Washington, DC, March 14-18, 2014.
- “Fiscal Severity and the Choice of Budget Gap-Closing Strategies” (with H. Guo). Presented at the annual meeting of the Association for Budgeting and Financial Management, Washington, DC, October 3-5, 2013.
- “Managing Fiscal Distress: Political Cost of Budget Gap-Closing Strategies” (with H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Baltimore, MD, November 8-11, 2012.
- “Explaining the Incidence of Administrative Reform in Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of NISPAcee, Ohrid, Macedonia, May 23-25, 2012.
- “Bureaucratic Discretion versus Democratic Openness: Decisions to Include the Public in Administrative Processes” Presented at the annual meeting of the International Research Society for Public Management, University of Rome Tor Vergata, Italy, April 11-13, 2012.
- “The Effect of Civil Service Reforms on the Level of Corruption in New Democracies of Central and Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of the European Group of Public Administration, Bucharest, Romania, September 7-9, 2011.
- “Does Agency Autonomy Foster Public Participation?” Presented at the Public Management Research Conference, Syracuse University, June 2-4, 2011.
- “Explaining the Patterns of Citizen Participation in Agency Decision-Making” (with H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Boston, MA, November 4-6, 2010.
- “Public Opinion and Decision Making in the European Commission” Presented at the American Political Science Association conference, Washington, DC, September 2-5, 2010.

- “The Public Pension Crisis: Critical Questions for the Defined Contribution Transition” (with H. Frank, G. Gianakis, and Y. Cong). Presented at the Western Social Science Association in Reno, NV, April 14-17, 2010.
- “Explaining the Incidence of Administrative Reform in Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 22-25, 2010.
- “Public Involvement and Organizational Performance: Evidence from State Agencies” (with H. Guo). Presented at the Public Management Research Conference, Ohio State University, Columbus, OH, October 1-3, 2009.
- “The Effectiveness of Administrative Reforms in New Democracies” (with T. Kostadinova). Presented at the Midwest Political Science Association meeting, Chicago, IL, April 2-5, 2009.
- “Administrative Discretion and Public Opinion: Evidence from the EU” Presented at the annual meeting of the American Society for Public Administration, Miami, FL, March 20-24, 2009.
- “Prospects for Prospective Voting: The Policy Content of Campaign Websites in the 2002 Elections” (with B. J. Carroll and E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2008.
- “Interest Representation in the EU: The Case of Local and Regional Governments” Presented at the annual meeting of the Council for European Studies, Chicago, IL March 6-8, 2008.
- “Transparency in Congress: Legislative Policy Choice in Environmental Protection” (with E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 12-15, 2007.
- “Campaign Promises and Environmental Policy Choices in the U.S. Senate” (with E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 20-22, 2006. [Winner of Theodore J. Lowi Award for Best Article Published in *Policy Studies Journal*, American Political Science Association]

#### **PROFESSIONAL DEVELOPMENT**

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Certificate, Leadership Essentials Program, FIU Center for Leadership, 2023

Presidential Leadership Program, One-year program led by FIU President Dr. Kenneth Jessell, 2022

#### **INVITED SPEECHES AND TALKS**

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Yonsei University, Seoul, South Korea, March 27, 2014. “Does Agency Autonomy Foster Public Participation?” Presentation for students in the Master of Public Administration Program at Yonsei University.

École Nationale d'Administration (ENA), Strasbourg, France, September 13, 2011. "Values in the U.S. Public Service." Speech at the first dialogue on public administration between Florida International University and École Nationale d'Administration.

Stanislaw Staszic College of Public Administration in Bialystok, Poland, March 13, 2009. "The Effectiveness of Administrative Reform in New Democracies." Speech, collaboration between Florida International University and Stanislaw Staszic College of Public Administration.

## **TEACHING**

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### **Florida International University**

#### **Doctoral Courses**

PAD 7277 *Public Administration and the American Political Economy* (in person)

#### **Master's Courses**

PAD 5934 *Contemporary Issues in Public Administration* (study abroad courses in South Korea and Bulgaria)

PAD 6053 *Political, Social, and Economic Context of Public Administration* (in person, online, High Quality Certified)

PAD 6209 *Financial Management in Public and Nonprofit Organizations* (in person, online, High Quality Certified)

PAD 6227 *Public Finance and Budgetary Process* (in person)

PAD 6306 *Policy Analysis and Program Planning* (in person)

PAD 6701 *Quantitative Methods in Public Administration* (in person)

PAD 6726 *Applied Research Methods for Accountability in Public and Nonprofit Organizations* (in person, online, High Quality Certified)

#### **Undergraduate Courses**

PAD 3003 *Introduction to Public Administration* (online)

#### **Workshops/Seminars**

Public Budgeting and Finance Workshop (2 days) for Master of Arts in Global Affairs Program  
Investing Public Money, Seminar for EMPA

### **Indiana University-Bloomington**

#### **Undergraduate Courses**

V 263 *Public Management*

K 300 *Statistical Techniques*

## **SERVICE**

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### **Service to the University**

#### ***University-wide***

Faculty Senate, Academic Policies and Personnel Committee, SIPA Representative, 2023-2024

Faculty Senate, Member (Alternate), 2022-2023

Young African Leaders Initiative (YALI), Mandela Washington Fellowship of the U.S.  
Department of State, Mentor, 2015-2017

***College Committees***

Tenure and Promotion Committee, SIPA, Member, 2019-2022

Research Activities Strategic Planning Committee, College of Arts, Sciences & Education,  
Member, 2014

FIU Chapter of Phi Alpha Alpha Honor Society, Faculty Advisor, 2012

***Program Directorship***

Director, Master of Arts in Global Affairs Program, SIPA, 2023-present

Director, Ph.D. Program in Public Affairs, Department of Public Policy and Administration, Jan  
2017-Aug 2021

***Departmental Committees***

Ph.D. Committee, Chair, 2017-2021; Member, 2008-2011, 2013-2014, 2021-2022

MPA Committee, Member, 2011-2013, 2015-2016, 2023

BPA Committee, Member, 2014-2015

Committee on SACS Assessment of Student Learning Outcomes, 2009, 2014, 2016

Promotion Committee for Dr. Agatha Caraballo to Full Teaching Professor, Member, 2023

Hiring Committee for Tenure-Track Assistant Professor, Member, 2022

Hiring Committee for Teaching Assistant Professor, Member, 2021

Promotion Committee for Dr. Agatha Caraballo to Associate Teaching Professor, Chair, 2019

***Other Departmental Service***

Ph.D. Colloquium in Public Affairs, Organizer, 2008-2011, 2015-2021

***Advisor Status***

Dissertation Advisor Status, 2015-present

Graduate Faculty Status, 2008-present

### ***Formal Faculty Mentoring***

1. Dr. Hyewon Kang, Tenure-Track Assistant Professor, Department of Public Policy and Administration, FIU, Spring 2023
2. Dr. Yoon-Jung Choi, Tenure-Track Assistant Professor, Department of Public Policy and Administration, FIU, Spring 2023

### ***Informal Faculty Mentoring***

1. Sebawit Bishu, Tenure-Track Assistant Professor, University of Washington
2. Andrea Hedley, Tenure-Track Assistant Professor, Georgetown University
3. Ana-Maria Dimand, Tenure-Track Assistant Professor, Florida State University
4. Evelyn Rodriguez-Plesa, Tenure-Track Assistant Professor, North Carolina Central University

### ***Dissertation Committee Chair/Co-Chair***

1. Vaiva Kalesnikaite (Chair), Graduated: 2018, Placement: Clemson University, Tenure-Track Assistant Professor
2. Vivian G. Cueto (Chair), Graduated: 2019, Placement: Rutgers University, Post-Doctoral Fellow; California State University–East Bay, Tenure-Track Assistant Professor
3. Lilia Silverio Minaya (Chair), Graduated: 2020, Placement: Oracle America, Senior Higher Education Solution Engineer for Enterprise Performance Management
4. William T. Jackson (Chair), Graduated: 2022, Placement: American University, Post-Doctoral Fellow; Florida State University, Tenure-Track Assistant Professor
5. Jennifer Hilton Montero (Co-chair), Graduated: 2022, Placement: University of Texas at Dallas, Director for International Initiatives
6. Ariel T. Powell (Co-chair), 2021-present (proposal defended)
7. Ari Trilaksana (Chair), 2022-present (proposal defended)
8. Marjorie De La Cruz (Chair), 2022-present (proposal defended)
9. Apu Deb (Chair), 2022-present (proposal defended)
10. Camila Gonzalez (Chair), 2023-present
11. Gabrielle Scarlett (Co-chair), 2024-present

### ***Dissertation Committee Member***

1. Catherine Raymond, Graduated: 2010, Public Affairs
2. Agatha Caraballo, Graduated: 2012, Public Affairs
3. Rick Astray-Caneda III, Graduated: 2013, Public Affairs
4. George Atisa, Graduated: 2014, Public Affairs
5. Palina Prysmakova, Graduated: 2015, Public Affairs
6. Ilyana Albarran, Graduated: 2015, Public Affairs
7. Michael Paparesta, Graduated: 2015, Public Affairs
8. Cristina Rodriguez-Acosta, Graduated: 2016, Public Affairs
9. NakHyeok Choi, Graduated: 2016, Public Affairs
10. Mark Mayo, 2016 (proposal defended; discontinued), Political Science
11. Jung Hyun Song, Graduated: 2017, Public Affairs
12. Shahed Al-Tammar, Graduated: 2017, Public Affairs
13. Barry Mowell, Graduated: 2017, Political Science
14. Anand Shastri, 2017 (proposal defended; discontinued), Political Science
15. Nicki Fraser, Graduated: 2018, Public Affairs
16. Amelia Pridemore, Graduated: 2019, Public Affairs
17. Vera Beloshitzkaya, Graduated: 2020, Political Science
18. Shawn Lorenzo Benaine, Graduated: 2020, Public Affairs
19. David Rivera, 2021-2023 (proposal defended, discontinued), Public Affairs
20. Donavon Johnson, Graduated: 2020, Public Affairs
21. Karen Fuller, Graduated: 2021, Public Affairs
22. Abdul Samad, 2021-2022 (discontinued), Public Affairs
23. Dale Francis, Graduated: 2022, Public Affairs
24. Omur Damla Kuru, Graduated: 2022, Public Affairs
25. Daniel Castro, 2022-2023 (discontinued), Public Affairs
26. Dilara Hekimci, Graduated: 2023, Political Science
27. John South, Graduated: 2024, Public Affairs
28. Matthew Gomez, Graduated: 2024, Political Science
29. Lennier Lopez, 2020-present (proposal defended), Political Science
30. Laura Borgesi, 2021-present (proposal defended), Public Affairs
31. Derrick Boakye Boadu, 2022-present (proposal defended), Public Affairs
32. Joanne Perodin, 2022-present (proposal defended), Public Affairs
33. Tahimi Rodriguez, 2023-present, Public Affairs
34. Sarwar Minar, 2024-present, International Relations
35. Ryan Coleman, 2024-present, Political Science

### **Service to the Profession**

#### ***Journal Editor***

Associate Editor, *Public Administration Review (PAR)*, 2016-2018

Co-Managing Editor, *Journal of Public Budgeting, Accounting and Financial Management (JPBAFM)*, 2014-2016



### ***Editorial Boards***

*Journal of Public Administration Research and Theory (JPART)*, Member, 2019-present

*Public Administration Review (PAR)*, Member, 2015-2021

### ***Award/Selection Committees***

2024 International Selection Committee, Member, Public Management Research Conference

2021 Best Dissertation Award Committee, Chair, Public Management Research Association

2020 Best Dissertation Award Committee, Member, Public Management Research Association

2017 Best Paper Published in *Public Administration Review*, Chair, Mosher Award Committee

### ***Special Issue and Symposium Guest-Editor***

Special Issue on Personalism and Good Governance, *Politics and Policy*, 2024-2025.

Symposium on Ethical, Responsible, and Value-Oriented Use of Artificial Intelligence in Public Organizations, *Public Administration*, 2024-2025

### ***Conference Organizer, Speaker, Mentor, Moderator***

2024 Miami Conference on Global Democracy, Panel Moderator, “The Playbook for Undermining Democracy,” SIPA, FIU

2023 FIU Conference on Personalism and Good Governance, Co-organizer with Dr. Tatiana Kostadinova, Sponsored by the Department of Politics and International Relations, FIU

2022 Fall Research Conference of the Association for Public Policy and Management (APPAM)  
Panel Organizer, “Women’s Leadership in the Quest for Social Equity”

2017 Transatlantic Dialogue TAD-13, Member, Organizing Committee, Section Chair:  
Encouraging and Sustaining Diverse and Inclusive Societies

2015 Latin American Young Leaders Seminar, Speaker, Miami, FL

2015 Founders’ Fellowship, Mentor and Speaker, American Society for Public Administration (ASPA)

2015 Doctoral Seminar, Speaker, ASPA

2014 Doctoral Seminar, Speaker, ASPA

2013 Doctoral Seminar, Speaker, ASPA

### ***Journal Reviewer***

*American Political Science Review*  
*American Review of Public Administration*  
*European Journal of Political Research*  
*Governance*  
*Journal of European Public Policy*  
*Journal of Public Administration Research and Theory*  
*Journal of Public and Nonprofit Affairs*  
*Journal of Public Budgeting, Accounting & Financial Management*  
*Law & Social Inquiry*  
*Public Administration*  
*Public Administration Review*  
*Public Budgeting and Finance*  
*Public Management Review*  
*Public Performance and Management Review*  
*Scientific Reports*  
*World Development*

### ***Professional Affiliations***

American Society for Public Administration (ASPA)  
Public Management Research Association (PMRA)  
Association for Public Policy Analysis and Management (APPAM)  
American Political Science Association (APSA)  
Midwest Political Science Association (MPSA)